

BYFORD & DISTRICTS COUNTRY CLUB INC.

**CODE OF ETHICS FOR SENIOR STAFF, BOARD OF MANAGEMENT, BDCC COMMITTEES AND AFFILIATE MEMBER CLUB COMMITTEES**

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As a not-for-profit organisation, it is the intent of the Byford & Districts Country Club (hereunder referred to as the Club) to serve the best interests of our community, to uphold the Objects of the Club and to strive for the highest ethical conduct from all Senior Staff, Board of Management, BDCC Committees and Affiliate Member Club Committees (including all sporting and sub-committees).

**Objects of the Club**

- To establish, maintain and conduct a Club of social, cultural, health and community welfare, educational and recreational character and for the purposes of accommodating members of the Club and their guests upon Club premises.
- To encourage sporting activity and promote and hold and participate in all kinds of competition, tournaments and matches.
- The property and income of the Club must be applied solely towards the promotion of the objects or purposes of the Club and no part of that property or income may be paid or otherwise distributed, directly or indirectly to any member, except in good faith in the promotion of those objects or purposes.

All members are expected to exercise the highest ethical standards of conduct and practice fundamental honesty at all times.

To achieve the highest standards of conduct, each Senior Staff, Board and Committee Member is requested to acknowledge (by signing) the following adopted Code of Ethics each year.

No Senior Staff, Board Member, Committee Member and/or Affiliate Member Club Committee Member (including all sporting and sub-committees) will:

- deceive, defraud, or mislead members of senior staff, board or committees or those with whom they have other associations.
- misrepresent the Club in any negotiations, dealings, contracts, or agreements.
- divulge or release any information of a proprietary nature relating to the Club's plans, objects or operational databases without appropriate approval.
- obtain a personal advantage or benefit due to relationships by any senior staff, board or committee member, by use of the club's name.
- accept individual gifts of any kind in excess of \$50 in connection with the member's relationship with the club. All such gifts are to be reported to the General Manager, who shall divulge gifts received to the Club's Finance Sub-Committee.

I confirm that I have read, understood and agree to abide by the Code of Ethics outlined above.

Name (Print): \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Position: \_\_\_\_\_