

BYFORD & DISTRICTS COUNTRY CLUB INC.

BY-LAWS

1. Member Clubs

- a. All active members of a body seeking affiliation shall become financial members of the Club as in accordance with the By Laws.
- b. Member Club bodies shall, upon affiliation and yearly thereafter, submit a complete list of their members' names and addresses to the Chief Executive Officer prior to September 1st each year.

2. Membership Obligations

- a. Members employed by the Club, on a full time basis other than the General Manager, shall:
 - b. Shall have their membership rights suspended during the course of their employment and shall not be liable for all the obligations of membership for the duration of their employment.
- b. Members employed by the club shall be entitled to access all of the clubs facilities, but shall hold no voting rights, no right to nominate or second a member for office, nor hold any office whilst employed.
- c. Members bringing persons into the Club as guests shall accept full responsibility for the actions of those persons, and shall be liable for any and all costs incurred as a result of that guests actions.
- d. A person shall not whilst on the premises wilfully obstruct, disturb, interrupt or annoy any other person in his proper use and enjoyment of the premises.
- e. No paper or notice, written or printed, shall be laid on the tables or put up on the Club's notice board or anywhere in or about the Club premises without the written approval of the Chief Executive Officer first having been obtained.
- f. All persons using the Club premises or any property of the Club shall be deemed to do so at their own risk.
- g. Any person shall not disobey or fail to comply with:
 - h. Any direction, instruction, request or requirement lawfully given or made by an authorised person in the discharge of his/her duty.
 - i. Any notice or sign posted, erected or displayed pursuant to these By Laws or the Constitution of the Club.
- j. Upon request, a member shall satisfy and Club official that he/she is a financial member.
- k. A member shall be responsible for any loss, damage or expense caused by him or her guests, themselves and or their guests or to property of the Club.
- l. Members shall not remove damage or otherwise interfere with the property of another member.
- m. No person shall store articles or equipment in or on the Club premises without the prior written consent of the Chief Executive Officer and without having the owner's name attached thereto. Any such article or equipment left in the Club premises for more than 1 month shall be forfeited and may be disposed of by order of the CEO. Proceeds from the disposal, if any, shall go to the Club funds.
- n. A member who fails to comply with any of the Club By-Laws will be subject to the Disciplinary Process established in the Constitution of the Club.

- o. All members and guests shall abide by the Code of Conduct policy.
- p. Members who bring juveniles to the Club remain responsible for any juveniles' actions and shall ensure all juveniles are under constant adult supervision at all times.
- q. Parents and/or Guardians shall remain liable for any financial loss or damage to club property from juveniles in their care.
- r. Parent and or Guardians' shall agree to indemnify the BDCC from any liability and or claim whilst children in their care utilise the BDCC facilities.

3. Liquor

- a. No liquor shall be sold or supplied for consumption other than on the Club premises. No liquor shall be sold or supplied to any person under the age of 18 years. A guest shall not be supplied with liquor to be consumed other than on the Club's premises.

4. Board of Management & Committee

- a. No member of the Board or member who has held a position on any sub-committee of the Board shall be employed by the Club, unless a period of no less than Two (2) Years has elapsed from the date which the member last held a position on the Board or a sub-committee of the Board.
- b. No member of a Board Members or committee members immediate family including, but not limited to Parents, Grandparents, Aunts, Uncles, Sibling, Children (Biological or other including through marriage or de facto) shall be employed by the Club unless a period of no less than Two (2) Years has elapsed from the date which the member last held a position on the Board or a sub-committee of the Board.
- c. The Board shall be empowered to remove the Clubs Chairperson, or any other member of the executive, from their position prior to the expiry of his or her term by way of majority vote of the Board.
- d. The Board shall be empowered to replace a removed chairperson with another member of the Board until the next election.

5. Animals

- a. No person is permitted to bring any animal onto the Club licenced area without permission of the Chief executive Officer.

6. Register of Members

- a. An up-to-date register of members' names and addresses shall be kept available on the Club's premises.
- b. Members shall advise the Chief Executives representatives of his/her change of address.
- c. Notices requires by these By-Laws or by the Constitution of the Club to be sent or given to members shall be deemed to have been received by the member two days after dispatch by ordinary mail to such address.